

SCHOOL COMMITTEE POLICY
NEEDHAM PUBLIC SCHOOLS

FILE: HA

Policy for: NEGOTIATION GOALS	Revision 1
Date Approved by School Committee: 3/13/90	Signature of Chairman: <i>Margaret Murphy</i>

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The School Committee and its administrative officers for negotiations, through its programs for compensation, benefits and conditions of employment, seek to:

1. Ensure the highest quality education for all students.
2. Maintain the ability to operate a cost-efficient school system, and
3. Recognize the need to provide its staff with equitable and competitive salary compensation, together with a safe and healthy working environment and facilities.